

**Furnish for Good
Release, Waiver of Liability and Covenant Not to Sue
Volunteers**

This is a Volunteer Release and Waiver of Liability (“**Release**”) executed by the undersigned in favor of **Furnish for Good, Inc.**, and its past or present officers, directors, managers, employees, volunteers, independent contractors, agents, or representatives and assigns (collectively known as “**FFG**”). The volunteer must sign this document. If the volunteer is a minor, one of the volunteer’s parents or legal guardian must also sign.

I desire to volunteer with FFG, and to engage in activities related to the performance of such volunteer work (the “**Activities**”). I hereby knowingly, intentionally, purposefully, freely, voluntarily, and without duress execute this Release for myself and (if applicable) for my minor children listed below, as follows:

1. **Acknowledge.** I acknowledge, agree, and represent that I understand the nature of the Activities and my responsibilities therein and that I am qualified and able to serve as a volunteer. I further acknowledge that I will comply with any and all policies and procedures of FFG at all times. I further agree and represent that, to my knowledge, I have not been the subject of any investigation, complaint or legal action involving a reported instance of sexual abuse, and I have never been refused, resigned from, or been asked to resign from a position for reasons related to such sexual abuse.
2. **Release and Waiver.** I do hereby FOREVER release, discharge, indemnify, hold harmless, defend, exonerate, and covenant NOT TO SUE FFG, any of its officers, directors, managers, employees, volunteers, independent contractors, agents, representatives, attorneys, lessors of the premises on which the Activities take place, successors, affiliates and assigns, (collectively referenced hereinafter as the “**Releasees**”) from and for any liability or claims which arise or hereafter arise directly or indirectly from the Activities. Any personal items I bring onto the Furnish for Good premises will be at my own risk and FFG will not be liable for lost, damaged or stolen items. I SPECIFICALLY UNDERSTAND AND AGREE that this Release FOREVER DISCHARGES the Releasees from any and all liabilities and claims that I may have against any of them with respect to any bodily injury, personal injury, illness, death, property damage or loss that may result, directly or indirectly, from the Activities, whether caused by the negligence, gross negligence or any other conduct of FFG or its officers, directors, agents, or representatives or any other Releasee, to the fullest extent permitted by applicable law.
3. **Medical Treatment.** I do hereby FOREVER release and covenant NOT TO SUE FFG and the other Releasees from any and all liability which arises or may arise from any medical service rendered to or for me in connection with the Activities. I also understand that FFG does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness. I do hereby release and forever discharge the Releasees from any liabilities and claims whatsoever which arise or may hereafter arise on account of any services rendered in connection with my volunteer Activities.
4. **Assumption of Risk.** I understand that there are certain risks inherent in participation in the Activities, incidental or related thereto. I hereby expressly, knowingly, and voluntarily assume the risk of any injury, illness, or any other harm, including those arising from the partial or sole negligence of any Releasees, arising from or in any manner relating to my participation in the Activities.

5. **Permission to Use Likeness/Name.** I agree to allow, without compensation, my likeness and/or name to appear, and to otherwise be used, in material, regardless of media form, promoting FFG and its programs, events and activities. I hereby grant and convey to FFG all right, title, and interest in and to any and all photographic images and video or audio recordings made by or on behalf of FFG during the performance of the Activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Acknowledge.** that, as a volunteer for FFG, I may receive personal, privileged, and/or confidential information concerning clients, clients' family members, and other individuals and organizations with whom FFG is associated. I agree and represent by my signature below that I will use my best efforts to ensure that such personal, privileged, and/or confidential information remains confidential and is not disclosed, regardless of whether I am actively engaged in volunteer Activities or whether my volunteer involvement with FFG has ended for any reason.

7. I UNDERSTAND THAT NOTHING IN THIS RELEASE OR IN THE SERVICES PERFORMED BY ME SHALL BE CONSIDERED TO CREATE THE RELATIONSHIP OF EMPLOYER AND EMPLOYEE BETWEEN FFG AND ME. I HAVE READ THE RELEASE AND WAIVER OF LIABILITY FOR VOLUNTEERS, FULLY UNDERSTAND ITS TERMS, have signed it freely and without any inducement or assurance of any nature and intend it to be a complete and unconditional release of all liability to the greatest extent allowed by law. I expressly agree that the foregoing release, waiver and indemnity is intended to be as broad and inclusive as is permitted by the law of the State of North Carolina and that if any portion of this Release is held to be invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. I further authorize and allow FFG to perform any background check on me, in accordance with state and federal law.

I SPECIFICALLY ACKNOWLEDGE THAT I PERSONALLY HAVE READ THE PREVIOUS PARAGRAPHS AND I KNOW THE RISKS THAT ARE INHERENT IN THE ACTIVITIES I WILL UNDERTAKE AS A VOLUNTEER. I UNDERSTAND THAT I AM PERMANENTLY GIVING UP SUBSTANTIAL RIGHTS, INCLUDING, BUT NOT LIMITED TO, MY RIGHT AND THE RIGHT OF MY LEGAL REPRESENTATIVES TO SUE.

I hereby agree to all of the above terms.

Volunteer's Signature: _____ Date: _____

Print Name: _____

Parent/Legal Guardian Signature (if under 18): _____ Date: _____

Parent/Legal Guardian Print Name: _____

Street Address: _____

City: _____ State _____ Zip Code: _____

Email: _____

Phone Number: _____

Birthday Month: _____